



STATE OF TENNESSEE GROUP INSURANCE PROGRAM

ENROLLMENT/CHANGE APPLICATION — LOCAL EDUCATION PLAN

State of Tennessee • Department of Finance and Administration • Division of Insurance Administration
13th Floor, William R. Snodgrass TN Tower • Nashville, Tennessee 37243 • 615.741.3590 or 1.800.253.9981 • Fax: 615.741.8196

See back for complete instructions. You must sign and date this form, even if refusing coverage. Please print clearly.

PART 1 ENROLLMENT/CHANGE REQUEST — Check all that apply.

| | | |
|--|---|--|
| ADD <input type="checkbox"/> New Eligible Employee <input type="checkbox"/> Special Enrollment Provision <input type="checkbox"/> Medical Underwriting <input type="checkbox"/> Add Spouse <input type="checkbox"/> Add Child(ren) <input type="checkbox"/> Dental Appointment Type: _____ Effective: _____ | CHANGE <input type="checkbox"/> Transfer Plans <input type="checkbox"/> Change Name <input type="checkbox"/> Change Address <input type="checkbox"/> Marital Status <input type="checkbox"/> Type of Coverage from _____ to _____ <input type="checkbox"/> Budget Code <input type="checkbox"/> Appointment Type from _____ to _____ Effective: _____ | TERMINATE/REASON <input type="checkbox"/> Coverage: Self <input type="checkbox"/> Coverage: Spouse <input type="checkbox"/> Coverage: Child(ren) <input type="checkbox"/> Dental <input type="checkbox"/> Health <input type="checkbox"/> Terminate employment <input type="checkbox"/> Employee request <input type="checkbox"/> Divorce <input type="checkbox"/> Dependent age <input type="checkbox"/> Dependent married <input type="checkbox"/> Dependent no longer student <input type="checkbox"/> Dependent no longer claimed on federal income tax <input type="checkbox"/> Death Date of Above Event: _____ |
|--|---|--|

PART 2 EMPLOYEE INFORMATION — Must be completed, even if refusing coverage.

| | | | | | | |
|--|---|--|---|---|-----------|----------------|
| Social Security No. | | Last Name | | First Name | | Middle Initial |
| Street Address | | | Apt. # | City | State | Zip Code |
| County of Residence Code (see back) <div><div></div><div></div><div></div></div> | County of Work Code (see back) <div><div></div><div></div><div></div></div> | <input type="checkbox"/> Male <input type="checkbox"/> Female | <input type="checkbox"/> Single <input type="checkbox"/> Married | <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed | Birthdate | |
| Name of Employing Agency | | Budget Code | Date Hired | Job Title | | |
| Is your spouse a participant in the State Group Insurance Program? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, complete the following: | | | | | | |
| Name | | Social Security No. | | Department/Agency Name | | |

PART 3 ENROLLMENT INFORMATION

| | | | |
|--|---|---|--|
| Health <input type="checkbox"/> PPO <input type="checkbox"/> POS <input type="checkbox"/> East* <input type="checkbox"/> Middle <input type="checkbox"/> West <input type="checkbox"/> HMO* _____ | Coverage Type <input type="checkbox"/> Single <input type="checkbox"/> Family | Dental Plan <input type="checkbox"/> Prepaid Dental Plan* <input type="checkbox"/> Preferred Dental Organization (PDO) | Type of Dental Coverage <input type="checkbox"/> Employee Only <input type="checkbox"/> Employee+ 1 <input type="checkbox"/> Employee+2 or more |
|--|---|---|--|

* Additional form needed. Please contact your agency’s insurance preparer.

PART 4 DEPENDENT INFORMATION — See back for definitions. Attach a separate sheet if necessary.

| Social Security No. | Name Last, First, Mi | Birthdate MM/DD/YY | Relationship Code | Sex | Acquire Date | Student (age 19-24) | Coverage | |
|---------------------|-------------------------|-----------------------|----------------------|---|-----------------|---|----------|--------|
| | | | | | | | Health | Dental |
| | | | | <input type="checkbox"/> M <input type="checkbox"/> F | | <input type="checkbox"/> Y <input type="checkbox"/> N | | |
| | | | | <input type="checkbox"/> M <input type="checkbox"/> F | | <input type="checkbox"/> Y <input type="checkbox"/> N | | |
| | | | | <input type="checkbox"/> M <input type="checkbox"/> F | | <input type="checkbox"/> Y <input type="checkbox"/> N | | |
| | | | | <input type="checkbox"/> M <input type="checkbox"/> F | | <input type="checkbox"/> Y <input type="checkbox"/> N | | |

PART 5 AUTHORIZATION

☐ **ACCEPT**

I confirm that all of the information provided above is accurate. I understand that knowingly providing false and/or misleading information may subject me to disciplinary and/or legal action and may result in loss of insurance coverage. I authorize health care providers to furnish the insurance carrier with all medical, admission, and insurance records pertaining to me and my dependents. I understand that if my dependent(s) become ineligible for coverage that I must report the change to my insurance preparer within five working days. I understand that all claims paid for ineligible dependents will be recovered. As the policy holder, I am responsible for claims payments to my ineligible dependents.

☐ **REFUSAL**

I have been given the opportunity by my employer to apply for the Group Insurance Program and after due consideration, have decided *not to take advantage of this offer*. I understand that if I later wish to apply, I or my dependents will have to provide proof of a special enrollment provision or prove insurable through medical underwriting.

I am currently enrolled in another health insurance plan: ☐ Yes ☐ No
A certificate of coverage letter must be provided to be exempt from the preexisting condition requirement.

I acknowledge receipt of my employee handbook and accept all the terms and conditions contained therein.

| | |
|---|---|
| Employee Work Telephone <div>()</div> | Employee Home Telephone <div>()</div> |
| Signature | Date |

INSTRUCTIONS

PART 1 ENROLLMENT/CHANGE REQUEST

Add: Check all appropriate boxes.
Change: Check desired change/enrollment with effective date.
Terminate: Check all coverages to be cancelled.
Reason: Check the appropriate reason. Coverage termination date is the last day of the month in which the event causing termination occurred.

NOTE: If completing the form for enrollment changes only (not a new enrollment), complete your name, social security number, employer, name and budget code. Then complete only the information you wish to change.

PART 2 EMPLOYEE INFORMATION

Complete each line in full. County Codes are listed below. If your spouse is covered through the State, Local Education, or Local Government Plan, please provide the requested information.

PART 3 ENROLLMENT INFORMATION

Health: The name of the HMO for which you are enrolling must be listed. If enrolling in a POS, check the box beside the appropriate service area. A physician selection card must be completed for options noted with an asterisk. Eligibility for an HMO or POS is based on your county of work or residence. These service areas are listed in the *Medical Plans Comparison Summary* brochure. If enrolling in the PPO or POS, a certificate of coverage letter must be provided to be exempt from the preexisting condition requirement.

Type of Coverage: Single covers employee only.
Family covers employee and all eligible dependents.

Dental: Optional dental coverage is only available if offered through your agency. Additional forms are required for the prepaid plan.

Anytime you elect to cover dependents, you must complete PART 4.

PART 4 DEPENDENT INFORMATION

Refer to your employee handbook for dependent eligibility rules. If you elect to cover dependents, you must provide all information requested in Part 4 for each dependent. You must provide a social security number for any dependent two years of age or older.

| RELATIONSHIP CODES | | ACQUIRE DATE |
|--------------------|--|--|
| SP | Legally married spouse | Date of marriage |
| CN | Natural child | Date of birth |
| CN | Legally adopted child | Date of placement for adoption |
| CS | Stepchild for whom you or your spouse has legal or joint custody or shared parenting | Date custody obtained or marriage date |
| CL | Any child for whom you are the legal guardian | Date appointed guardian |
| CT | Any child you claim as a dependent for federal income tax. | Date you were able to claim child |

IMPORTANT: It is your responsibility to notify your insurance preparer of any changes in the eligibility status of a dependent within five working days of becoming ineligible.

- The following are *not eligible* for coverage as your dependent through the State Group Insurance Program:
- Ex-spouse (even if court ordered).
 - Parents of the employee or spouse.
 - Children in the armed forces on a full-time basis.
 - Children over age 24 (unless they meet qualifications for incapacitation).
 - Married children, regardless of age.
 - Foster children.
 - Live-in companions not legally married to the employee.

Acquire Dates are needed solely for the purposes of determining eligibility.

STUDENT: Check Yes or No for any unmarried dependent child older than 18 years and 11 months of age. A full-time student is one who is registered for at least the number of credit hours that the institution requires in its definition of full-time student status and who attends classes for two of three semesters or three of four quarters in any 12-month period.

COVERAGE HEALTH/DENTAL: Check block(s) to show coverage selected for each dependent.

PART 5 AUTHORIZATION

Check a block either accepting or refusing coverage. You must complete Parts 1, 2, and 5, even if refusing coverage. Sign and date the form.

COUNTY CODES

| | | | | | | | | | | | |
|-----|-----------|-----|------------|-----|-----------|-----|------------|-----|------------|-----|--------------|
| 001 | Anderson | 017 | Crockett | 033 | Hamilton | 049 | Lauderdale | 065 | Morgan | 081 | Stewart |
| 002 | Bedford | 018 | Cumberland | 034 | Hancock | 050 | Lawrence | 066 | Obion | 082 | Sullivan |
| 003 | Benton | 019 | Davidson | 035 | Hardeman | 051 | Lewis | 067 | Overton | 083 | Sumner |
| 004 | Bledsoe | 020 | Decatur | 036 | Hardin | 052 | Lincoln | 068 | Perry | 084 | Tipton |
| 005 | Blount | 021 | Dekalb | 037 | Hawkins | 053 | Loudon | 069 | Pickett | 085 | Trousdale |
| 006 | Bradley | 022 | Dickson | 038 | Haywood | 054 | McMinn | 070 | Polk | 086 | Unicoi |
| 007 | Campbell | 023 | Dyer | 039 | Henderson | 055 | McNairy | 071 | Putnam | 087 | Union |
| 008 | Cannon | 024 | Fayette | 040 | Henry | 056 | Macon | 072 | Rhea | 088 | Van Buren |
| 009 | Carroll | 025 | Fentress | 041 | Hickman | 057 | Madison | 073 | Roane | 089 | Warren |
| 010 | Carter | 026 | Franklin | 042 | Houston | 058 | Marion | 074 | Robertson | 090 | Washington |
| 011 | Ceatham | 027 | Gibson | 043 | Humphreys | 059 | Marshall | 075 | Rutherford | 091 | Wayne |
| 012 | Chester | 028 | Giles | 044 | Jackson | 060 | Maury | 076 | Scott | 092 | Weakley |
| 013 | Claiborne | 029 | Grainger | 045 | Jefferson | 061 | Meigs | 077 | Sequatchie | 093 | White |
| 014 | Clay | 030 | Greene | 046 | Johnson | 062 | Monroe | 078 | Sevier | 094 | Williamson |
| 015 | Cocke | 031 | Grundy | 047 | Knox | 063 | Montgomery | 079 | Shelby | 095 | Wilson |
| 016 | Coffee | 032 | Hamblen | 048 | Lake | 064 | Moore | 080 | Smith | 096 | Out of State |